

**Thames Valley Police  
Medium Term Financial Plan**

**Appendix 3**

	<u>2022/23</u>	<u>2023/24</u>	<u>2024/25</u>	<u>2025/26</u>
<b>Annual Opening Budget</b>	£475,891,549	£499,529,470	£514,230,782	£525,135,767
<b>Inflation</b>				
General Inflation	£1,568,964	£1,161,098	£890,034	£805,912
Police Pay Inflation	£4,204,366	£7,203,864	£6,573,343	£6,205,129
Police Staff Inflation	£6,507,931	£5,573,734	£4,704,110	£4,669,262
Specific Inflation	£2,438,791	£2,545,444	£2,543,200	£2,618,879
<b>Total Inflation</b>	<b>£14,720,052</b>	<b>£16,484,140</b>	<b>£14,710,687</b>	<b>£14,299,182</b>

**Productivity Plan Savings**

Central Initiatives	£320,818	-£500,472	£0	£0
Collaborative Initiatives	£0	-£250,000	£0	£0
E&E Initiatives	-£1,609,968	-£3,283,639	-£5,650,000	-£3,250,000
E&E PUP Initiatives	-£685,140	-£1,218,603	£0	£0
Local Initiatives	-£219,493	£0	£0	£0
<b>Total Productivity Savings</b>	<b>-£2,193,783</b>	<b>-£5,252,714</b>	<b>-£5,650,000</b>	<b>-£3,250,000</b>

**Committed & Statutory Growth**

Prior Year Adjustments

104	Remove Requirement for Network Transformation Discovery	-£103,000	£0	£0	£0
113	Remove One-Off Funding for SCCM Migration to Intune	-£189,000	£0	£0	£0
114	Remove One-Off Funding for Home Office Programmes	-£350,000	£0	£0	£0
115	Remove One-Off Funding for ICT Health Check	-£71,000	£0	£0	£0
116	Remove Temporary Funding for Oracle Licencing	£0	-£270,000	£0	£0
117	Remove Temporary Funding for Windows Server Licences	£0	-£270,000	£0	£0
118	Remove One-Off Funding for Niche Upgrade	-£911,624	£0	£0	£0
119	Remove One-Off Funding for Bucks LPA N'Hood Boundary	-£75,000	£0	£0	£0
120	Remove One-Off Funding for Office 365 Extended Support	-£84,788	£0	£0	£0
122	Remove One-Off Funding to Refresh the entire APD Telematics Estate	-£205,000	£0	£0	£0
123	Remove Temporary Funding for Merger Team CMP Data Quality	£0	-£197,000	£0	£0
129	Remove One-Off Additional Police Pay Costs from Accelerated Recruitment of PUP Officers	-£1,160,745	£0	£0	£0
130	Remove One-Off Funding for CMP Business Case for Re-platforming	-£270,000	£0	£0	£0
132	Remove One-Off Funding for ICT Service Desk Infrastructure	-£17,500	£0	£0	£0

133	Remove One-Off Funding for NICE Investigate DEMS Storage Costs	-£27,500	£0	£0	£0
134	Phased Removal of One-Off Funding for Upgrade Out of Support Business Support Systems	-£1,000,000	£0	-£1,000,000	£0
<b>Pay &amp; Allowance Adjustments</b>					
99	Changes to Volumes of Police Officer Allowances	-£118,025	£0	£0	£0
105	Additional Growth for Increase in Officers from National Uplift Programme	£6,501,660	£6,016,231	£0	£0
127	Anticipated Future Uplift in the Police Pension Scheme Employer Contributions	£0	£0	£2,250,000	£0
128	Anticipated Future Uplift in the Staff Pension Scheme Employer Contributions	£0	£850,000	£0	£0
158	Realign Police Staff Base Budgets	£0	£0	£0	£0
<b>Service Delivery &amp; Compliance</b>					
76	Review of Debt Charges	£265,816	£47,376	-£7,474	£0
79	Technology Investment Through DRF	£949,440	£0	£0	£0
92	DHEP Officer Training Route	£991,850	-£414,000	£0	£0
93	Changes to Loan Charges Grant	£951	£91	£311	£0
106	Additional Specific Grant for Increase in Officers from National Uplift Programme	-£183,695	£0	£0	£0
146	Local Council Tax Support Grant	£2,741,905	£0	£0	£0
147	Local Council Tax Income Guarantee Grant	£596,018	£0	£0	£0
149	Reduction in Expected Interest Receipts	£186,000	£0	£0	£0
152	Review and Realignment of Insurance Premiums	-£136,114	£0	£0	£0
153	Transfer of Force Contributions for Special Branch to CTPSE	-£2,066,655	£0	£0	£0
155	Health & Social Care Levy	£2,675,000	£0	£0	£0
159	Replacement Body Armour Programme	£150,000	£0	£0	£0
<b>Committed &amp; Statutory Growth</b>		<b>£8,088,994</b>	<b>£5,762,698</b>	<b>£1,242,837</b>	<b>£0</b>

## Tier 1 - Essential Growth

### Operational Delivery

162	Data Quality Development	£795,381	-£248,275	-£21,746	£8,406
163	Officer Operational Safety	£103,636	£156,454	£0	£0

### Technology Investment

80	ESN Implementation Costs	£0	£381,600	£0	£0
160	Upgrade and Refresh Key ICT Infrastructure	£1,976,064	-£390,112	-£282,513	£45,000
161	ICT - System Upgrades and Development Programme	£1,156,532	-£149,479	-£822,953	£0

### Support & Infrastructure

88	Improved Investigative Capacity and Process for Complex Crimes	£0	-£491,000	£0	£0
95	ISO Accreditation for FCIU	£9,400	-£92,000	£30,000	£0
103	Property Maintenance - Provision for Future Years	£0	£0	£1,500,000	£0
150	Growth Required to Maintain PPE Stocks and Availability	£0	£260,000	£0	£0

164	Smarter Ways of Working	£421,131	£600,000	£0	£0
<b>Tier 1 - Essential Growth</b>		<b>£4,462,144</b>	<b>£27,188</b>	<b>£402,788</b>	<b>£53,406</b>
<b>Reserve Funding</b>					
Operational Delivery					
74	Police Officer Reserve Funding for Bank Holidays	-£194,750	-£204,872	-£436,141	£220,763
75	Police Staff Reserve Funding for Bank Holidays	-£34,081	-£35,853	-£76,325	£38,633
82	UCPI/ IICSA Public Enquiries	£0	£0	-£197,000	£0
Support & Infrastructure					
77	Community Safety Fund Expenditure	£0	£0	£0	-£200,000
81	Revenue Maintenance for Properties	-£2,250,000	£0	£0	£0
Appropriations From Reserve					
84	Appropriations from the I&P Reserve	£2,250,000	£0	£197,000	£0
85	Appropriations from General Balances	£228,831	£240,725	£512,466	-£259,396
86	Appropriation to/from Earmarked Reserves	£1,228,000	£680,000	£0	£200,000
148	Appropriations to Covid-19 Support Reserve	-£2,667,486	£0	£198,673	£0
156	Cease PUP Infrastructure Reserve Funding	£0	-£3,000,000	£0	£0
<b>Reserve Funding</b>		<b>-£1,439,486</b>	<b>-£2,320,000</b>	<b>£198,673</b>	<b>£0</b>

<b>Annual Net Budget Requirement</b>	<b>£499,529,470</b>	<b>£514,230,782</b>	<b>£525,135,767</b>	<b>£536,238,355</b>
<b>Annual Cash Budget Increase</b>	<b>£23,637,921</b>	<b>£14,701,312</b>	<b>£10,904,985</b>	<b>£11,102,588</b>
<b>Annual Percentage Budget Increase</b>	<b>4.97%</b>	<b>2.94%</b>	<b>2.12%</b>	<b>2.11%</b>

### **Funding Changes**

**Annual Opening Funding** -£475,891,549 -£495,196,793 -£502,504,919 -£511,382,868

#### **Police Grants**

69	Police Grant Funding Changes	-£11,229,468	-£2,967,000	-£4,450,000	£0
70	Formula Grant Funding Changes	-£4,949,990	£0	£0	£0
154	Transfer of Force Contributions for Special Branch to CTPSE	£1,754,440	£0	£0	£0

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*Total Police Grants* -£14,425,018 -£2,967,000 -£4,450,000 £0

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#### **Council Tax**

71	Council Tax Precept Changes	£0	£0	£0	£0
72	Council Tax Surplus on Collection Changes	-£624,220	£0	£0	£0
73	Council Tax Base Changes	-£4,256,006	-£4,341,126	-£4,427,949	-£4,516,508

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*Total Council Tax* -£4,880,226 -£4,341,126 -£4,427,949 -£4,516,508

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*Total Change in Funding* -£19,305,244 -£7,308,126 -£8,877,949 -£4,516,508

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**Total Annual Funding** -£495,196,793 -£502,504,919 -£511,382,868 -£515,899,376

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<b>Annual Shortfall / (Surplus)</b>	<b>£4,332,677</b>	<b>£7,393,186</b>	<b>£2,027,036</b>	<b>£6,586,080</b>
<b>Cumulative Shortfall / (Surplus)</b>	<b>£4,332,677</b>	<b>£11,725,863</b>	<b>£13,752,899</b>	<b>£20,338,979</b>